

Minutes of the Hong Kong Lasallian Education Council meeting held on Oct 24 2009

Members Present: Bro Patrick, Bro Thomas Lavin, Lester Huang, Measure Hung, Chris Lau, Victor Ling, Peter Lui, Nicholas Ng, Michael Tse, M T Wong, Paul Woo

1. The Opening Prayer was said by Bro Patrick
  - 1.1 Minutes of the last meeting were approved.
2. Incorporated Management Committees (IMC)
  - 2.1 No further news since the deadline was extended to 2011.
  - 2.2 The next appeal date for the litigation between the Catholic Church and the Education Bureau is set for November 2009.
  - 2.3 The current School Management Committee (SMC) structure for the 7 Lasallian schools was tabled.
  - 2.4 For SMC, there is no strict requirement as to the number of meetings. For IMC, the number of meetings is normally 4 each year unless otherwise stated in the IMC Constitution.
  - 2.5 Supervisors were advised to look into their respective SMC structure and set the course towards moving to a structure that conforms with the IMC model.
  - 2.6 For the independent member of the IMC, potential sources of candidates were considered, including the question of the suitability or otherwise of former parents. Some schools are considering appointing a person with legal background.
3. Lasallian Formation
  - 3.1 The recent Hong Kong Asia Pacific Lasallian Educators' Congress (APLEC) meeting minutes contained the latest report on Hong Kong Lasallian Formation
  - 3.2 Two groups of teachers from different Lasallian schools were sent to separate training programmes in Manila and Malaysia.
  - 3.3 The Manila group is currently collecting formation materials of all kinds. They will prepare Lasallian Formation modules from the collected material and these modules can be used in all the Lasallian schools. The group is appealing for any information – story, anecdote, personal experience and feeling, good examples of Lasallian education. LEC members can send information of this nature to this group through Bro. Patrick.
  - 3.4 The Lasallian Formation Fund has been established and has obtained IRD approval for tax exemption status. Opening of a bank account is in progress.

- 3.5 An appeal was made to all 5 Alumni Associations on fund contribution to this Formation Fund and it is expected a total of around HK\$130,000 will be raised initially.
- 3.5 There will be a need to address how to use this Fund to finance participants in the two ongoing formation programmes as well as other formation needs. The Chairman will provide a forecast of funding needs for the current formation programmes.

4. Succession Planning for School Principals and Supervisors

- 4.1 It was noted that there will be 4 Lasallian School Principals retiring in the summer of 2010.
- 4.2 For La Salle College Principal position, the recruitment process is underway, a Selection Panel was formed and the position was advertised. Interviews for prospective candidates will commence this coming Monday.
- 4.3 For Chan Sui Ki (La Salle) College, the Selection Panel was established and interviews with prospective candidates will be in January 2010.
- 4.4 For St Joseph's College, a Selection Panel is being formed.
- 4.5 For St Joseph's Primary School, there will be an internal arrangement in preparation for whole-day schooling.
- 4.6 A suggestion was made that there might be justifications in some circumstances for the School Principal position to be offered on contract terms, if permitted under the present Education Ordinance.

5. Visit of Bro. Superior General – Bro. Alvaro and District Councillor Bro David Hawke – March 24 – 27, 2010.

- 5.1 The Hong Kong Aplec 7 delegates will form the Preparatory Committee for the Lasallian Family Gathering scheduled for the 25<sup>th</sup> March 2010.
- 5.2 The tentative program for the Superior's visit is as follows:
  - Wed 3/24 ETA in the afternoon...meeting with Brothers
  - Thur 3/25 Visit to De La Salle Secondary School in the morning  
Possibility of Opening of La Salle College resurfaced football/track field at 5:30 PM  
Lasallian Family Gathering at 6 PM
  - Fri 3/26 Brothers District Council Meeting AM  
Visit to another school, possibly CSK or CSKP or CGH PM
  - Sat 3/27 Meeting and lunch with LEC members
- 5.3 It would be appropriate to give the Bro Superior General a briefing on "Hong Kong and Overseas Organisations Involvement in Education in China"

including those with Lasallian connections. This report may assist him in formulating the potential for development of a Lasallian presence or contribution in China. Measure Hung and the China Outreach sub committee will gather information from various sources and draft a paper for circulation and comment before the end of the year.

- 5.4 Bro T Lavin advised that we may use the occasion of the Superior's visit to recognize individuals who have made significant contribution to our Hong Kong Lasallian mission. LEC members are requested to come up with proposed candidates to receive such recognition.

6 CSK Primary School Management Structure.

- 6.1 Lester Huang advised that under the service agreement signed between the School Sponsoring Body (SSB) and EDB for the new primary school premises, there is a standard term which requires the school to form an IMC or a company to run the school with the provision that shareholders in the company will consist of school managers and other members of the SMC. This is a threat to the integrity of the SSB and is not acceptable. Mr Huang has raised an objection with the EDB about complying with this term.

7. Other Business

- 7.1 A gathering of OBAs and Alumni Associations in the region will be organized by the Malaysian Federation of La Sallian Associations to be held in Malaysia on 20<sup>th</sup> Mar 2010. Nicholas Ng, Lester Huang, Paul Woo, Measure Hung and two other representatives from CSK have expressed interest in attending this gathering in Malaysia. Others who wish to attend may contact Nicholas Ng.
- 7.2 The next UMAEL World Congress will be held in Manila on 26 Oct 2011. Hong Kong is expected to send a large contingent to this meeting.
- 7.3 A New District will be formed in 2011 and it will include Hong Kong, Malaysia/Singapore, the Philippines, Thailand, Japan and Myanmar.
- 7.4 Bro Jeffrey Chan from Singapore will be posted to Hong Kong. Besides English, he speaks Cantonese and Putunghua.
- 7.5 Future LEC meeting minutes will be ready for circulation within two weeks and, following endorsement from Bro Patrick, the minutes will be forwarded to all school supervisors and principals and to the Hong Kong Lasallian Family Website.

8. Date of Next Meeting

- 8.1 The date of the next meeting will be on Saturday Feb 6 2010, 9:00 AM at La Salle College